

The logo features a large, bold, dark blue letter 'Z' on the left. To its right, the word 'ASTRONEX' is written in a bold, dark blue, sans-serif font. Below 'ASTRONEX', the word 'GROUP' is written in a smaller, bold, dark blue, sans-serif font. The background consists of abstract, flowing shapes in shades of light blue, cyan, and grey, creating a sense of motion and depth.

ZASTRONEX GROUP

GROUP PROFILE

ZASTRONEX GROUP

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Umhlanga Ridge

www.zastronexgroup.co.za

Zastronex Group of Companies

The great things in our lives, the things that make us smile, the things that cause us to sleep at night, these things were all born out of a necessity.

Business owners are swamped with administrative compliance, training, recruitment, legal accuracy and staffing etc. Suddenly, the initial euphoria of starting and running a business fades. The Zastronex Group is an entity that evolved over a period of 15

years to offer business owners the support required to overcome the figurative business minefield through a comprehensive business solutions service.

We accomplish this through our collective experience and a team of professionals of the highest caliber whose expertise is pooled and channeled to achieve maximum results.

This is synergy at its best. Our people do amazing things by helping clients to solve their toughest challenges by streamlining their business processes. We are centrally located in the heart of Umhlanga's business district, which means we are where our clients need us.

The group started with mentoring, securing government grants and finance and now offers the following services:

- Corporate Finance Solutions
- Training & Recruitment
- IT Solutions
- Legal
- Property



"If you don't drive your business,
You will be driven out of business"
B.C Forbes

Vision Statement

At Zastronex, our vision is to be the best service provider in the business solutions industry by having high expectations and keeping our values top of mind.

Mission Statement

Our mission is to be a global leader offering tailor-made business solutions specific to individual client requirements.

Our Values

• Our clients are foremost

We endeavour to have a deep understanding concerning our clients and the nature of their businesses, and are committed to the delivery of exceptional service and value.

• Leading by example

We are not averse to working in the trenches and leading from the front. A conducive environment of positive change is achieved through collaboration and trust.

• A spirit of excellence

It's all or nothing, no halfhearted measures. Excellence is key and is essentially the value that drives us.

• Growth

Someone once said, "If you are not growing then you are dying." We aspire to be more everyday than we were the day before.

• Results Driven

We expect to be held accountable for results by being individually responsible for our commitments. We live in exciting yet challenging times. Let us help you navigate to your personal plateau. The Zastronex Group is here to assist you.



"Honesty and integrity are by far the most important assets of an entrepreneur"

Zig Ziglar

FINANCE

Since its inception, Zastronex has become recognised name in the financial industry for innovation in the creation of specialised financial solutions. We offer financing and administration solutions for clients ranging from small to medium enterprises as well as individuals. In much the same way as you may outsource your legal work, having your financial requirements managed by an experienced team will make your business more efficient and profitable. The finance team at Zastronex provides flexible solutions to your company's needs.

Our finance team has a solution to meet your unique requirements through our experienced financial executives. Our team has vast experience in various sectors, with small and large companies and at varying levels of a company's growth.

Our Services

- Asset Finance
- Facilitation of Government grants/Finance and Private funding
- Audit support and preparation
- Budget planning
- Business planning
- Cash flow planning
- Feasibility studies
- Financial and management reporting
- Project management
- Profit improvement and turn-around planning
- Taxation
- Tax audits and investigations

"Business is a lot like a game of tennis- those who serve well usually end up winning"

James Goldsmith



TRAINING & RECRUITMENT

Starting and running a business is very similar to raising a child. It is quite overwhelming to say the least. You have no idea what to do which leaves you mentally paralyzed.

Zastronex has been assisting companies nurture their businesses to a point where they can transact successfully with the marketplace through accredited training programs.

We are a registered training provider delivering industry and job specific skills assessments. We will assist you in acquiring the fundamental skills required to grow your business. Training interventions are also offered to business and employees, encompassing all industry sectors. Job training empowers people to realize their dreams and improve their lives. Our mission is to equip business with a productive workforce through practical training that will up skill employees.

We have provided over 3000 companies with training interventions since our establishment in 2003. These interventions have upskilled over 20 000 staff members. All our training programs are aligned with SAQA (South African Qualifications Authority) and accredited with SETA Quality Assurance Departments.

We at Zastronex Recruitment have a deep grasp of the importance of partnering carefully sourced individuals with your business.

We are a specialist headhunting and resource company, investing only in quality candidates. Our recruitment solutions incorporate cutting edge and powerful technologies. Our tradition of innovation helps you take advantage of the latest recruitment trends. The staffing solutions we design are suited to overcome the challenges our clients face. Our team undergoes constant training, workshops and seminars to provide service that is relevant and beneficial to you.

Our services extend nationally and we are on a path to introduce a footprint into Africa and the rest of the world. Good skill is not hard to find however, when you deal with a recruitment company with years of experience who have a tried and tested formula you will certainly find your perfect placement.

“Hiring the best is your most important task”

Steve Jobs



IT SOLUTIONS

Zastronex I.T Solutions is one of the few IT Solution companies which work together with you to find out which infrastructure best suits your nature of business.

Our differentiation point comes with three simple principles:

- True collaboration with customers and partners
- Complete understanding of customer's business
- Persistence in finishing the job whatever it takes.

We are experienced in delivery, installation and support of large computer systems and networks, providing back-up for customer systems to minimize the effects of possible faults. Service support is provided by Zastronex I.T Solutions service facility based in our offices by qualified staff providing full servicing and repair of the equipment all over South Africa. Beside the normal working standard equipment, Zastronex I.T Solutions has equipment for testing, installation and technical validation of end user solutions. Additionally, we offer reasonable around the clock support making troubleshooting easy as possible.

Zastronex I.T Solutions is a company which assists from the initial phase of scoping the requirements, up to the final delivery, maintenance and continuous upgrade. We always look at things from the customer perspective, but also from customer's customer perspective to grasp their real business need for the I.T solutions they deliver.

At Zastronex I.T Solutions, we guarantee rapid, reliable and robust information technology solutions that work

LEGAL

Understanding business law and administration can be overwhelming to someone running an established business or about to start one.

The creation and management of a corporation entails intricate processes and complex business concepts. One must be knowledgeable in business transaction laws to avoid potential or future litigation. No matter what type of business you run or are just starting, it is very important to understand the fundamentals of business law.

Zastronex Legal is a company with great resources that cover the wide range of business law. Our practical knowledge and rich experiences allow us to provide comprehensive legal services to our clients. Since its founding, Zastronex Legal has always believed in the highest level of integrity, following a people-oriented approach.

We continue to offer the principle of "client first" in providing reliable and highly effective services. Our attorneys go beyond being counselors for hire to provide high quality legal services that anticipate the unexpected and protect our clients' financial interests. We have developed long-term relationships with our clients, proactively looking for ways to help them do business and efficiently resolve their legal matters.

We Offer

- New Company Registrations
- Trust Drafting and Registration
- Non-Profit Organization Drafting and Registration
- All Commercial Contracts
- Intellectual Property (Trademarks, Registered Designs, Patents and Copyright)
- Consulting/ Arbitration/ Litigation